

# The Impact of COVID-19 ON MY JOB

The most important thing during the COVID-19 pandemic is everyone's health and safety!

## What does being furloughed mean?



Sometimes an employer has to decide to interrupt employment for one or more workers for a short time.

An employer may decide to furlough people for everyone's safety. This is a temporary measure. Chances are you will get back to work soon.

## What does being laid off mean?

An employer may decide to completely terminate an employee's job. This is called being laid off.

Being laid off isn't the same thing as being fired.

Being laid off means that your employer doesn't want to let you go, but has to for reasons beyond their control. It's not your fault.



# It's strange to lose your job without having done anything wrong!

An employer may have to furlough or lay off employees for reasons of health and safety.

Because of COVID-19, schools, public places and businesses are closing their doors.

Some workplaces may reopen soon, once the government decides it's safe.

Not sure why you were let go?  
Ask your employer to explain the reason.



## Will I get my job back?



Many employers don't know what will happen in the future. Some jobs may start back up again soon. Other jobs will take longer.

Your employer will decide the best time to get back to work. You need to be patient! Most importantly, don't get discouraged. Things will get back to normal.

Please remember that this information can change quickly!  
Stay up to date on government information.



The Government of Québec website for COVID-19:  
<https://www.quebec.ca/en/health/health-issues/a-z/2019-coronavirus/>



The Government of Canada website for COVID-19:  
<https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html>

**PRÊTS**

**DISPONIBLES**

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